https://www.jobzfricly.online/job/south-african-airways-learnerships/

South African Airways (SAA): Learnerships 2026/27 New Application

Hiring organization
South African Airways

Employment Type
Intern

Duration of employment
3 Months

Industry
Airlines and Aviation

Job Location
Kempton Park, Gauteng, South Africa, 1619, Kempton Park, Gauteng, South Africa

Working Hours
09

Date posted
September 2, 2026

Valid through
14.02.2028

Description

SAA is offering a learnership opportunity for individuals who are passionate about the aviation industry and eager to gain practical experience. This learnership program aims to provide successful candidates with comprehensive training, mentorship, and on-the-job learning experiences in various departments within the airline.

Responsibilities

- Participate in structured learning modules tailored to specific departments or functions within SAA.
- Complete assigned tasks and projects under the guidance of experienced professionals.
- Attend training sessions, workshops, and relevant courses to enhance skills and knowledge.
- Shadow and assist departmental teams to understand their functions and contribute effectively.
- Engage actively in group discussions, presentations, and collaborative projects.
- Adhere to company policies, procedures, and safety standards at all times.
- Maintain accurate records and documentation related to the learning program.

Qualifications

- South African citizenship or permanent residency.
- Minimum educational qualification of a Matric/Grade 12 certificate.
- Passion for the aviation industry and a strong desire to learn and grow within the sector.
- Excellent communication skills and the ability to work well within a team.
- Adaptability, enthusiasm, and a proactive attitude toward learning and development.
- Basic computer literacy and proficiency in Microsoft Office applications.
- No prior work experience is required, as this learnership opportunity is open to entry-level candidates.

Job Benefits

- **Stipend or Allowance:** Participants may receive a stipend or allowance to support them during the duration of the learnership program. This financial assistance helps cover basic living expenses while engaging in the learning experience.
- **Hands-on Training:** The opportunity to gain practical, hands-on experience in various departments within the airline. This exposure allows learners to understand the day-to-day operations, processes, and challenges faced in the aviation industry.
- **Mentorship and Guidance:** Access to experienced professionals within

SAA who can provide guidance, mentorship, and support throughout the program. This mentorship can offer valuable insights and advice for personal and professional development.

- **Learning and Development:** Participation in structured learning modules, workshops, and training sessions tailored to specific departments or functions within SAA. This includes the chance to enhance skills, acquire new knowledge, and develop a deeper understanding of the aviation industry.
- **Career Advancement Opportunities:** Upon successful completion of the learnership program, participants may be considered for permanent employment or further career opportunities within SAA based on performance and business needs. This could include the possibility of continued growth and progression within the company.
- **Networking:** Opportunities to network and build connections within the aviation industry. Engaging with professionals and colleagues can open doors to future collaborations and career prospects.
- **Certification or Recognition:** Successful completion of the program might lead to certification, recognition, or a formal acknowledgment of the skills acquired during the learnership, which can be beneficial for future career endeavors.
- **Understanding Corporate Culture:** Exposure to the corporate culture, values, and ethos of SAA, which can provide valuable insights into the professional environment and expectations within the aviation sector.
- **Skills Enhancement:** Development of soft skills such as communication, teamwork, problem-solving, and adaptability, which are crucial for personal and professional growth.

Contacts

Interested candidates meeting the requirements are encouraged to apply online through the official South African Airways career portal. Applications should include a detailed CV, certified copies of academic transcripts or certificates, and a motivational letter explaining why they are interested in joining the learnership program at SAA.